



Job Title: Finance Manager Namibia

Location: Luderitz, Namibia

About Kelp Blue:

Kelp Blue is a global seaweed cultivation & processing business, on a mission to make the world a more environmentally and sustainable place. We're striving to find long-term solutions to help restore marine ecosystems and providing planet friendly products to some of the world's largest industries.

Namibia is our flagship project and with our incredible Namibian team we are growing faster than ever.

We are now looking for a talented and driven Finance Manager in Namibia to run our local financial operations and ensure a high level of transparency and compliance at all times.

The role will be instrumental in driving the continual development and improvement of our Namibia financial accounting, reporting, and budgeting processes. The successful candidate will interface with all operational workstreams, as well as holding regular direct contact with local management and supporting the group-level CFO.

Key Responsibilities:

- Oversee the day-to-day accounting operations, including accounts payable/receivable, payroll, bookkeeping, and supporting financial administration
- Implement and continue developing internal controls – from procurement through to payments to reporting
- Manage Namibian budgeting, financial reporting, and forecasting processes – working with Amsterdam team to consolidate Kelp Blue Group financials
- Manage local intercompany transactions between Namibian entities – enforcing controls & governance
- Stay up-to-date on changes to Namibian accounting regulations and ensure compliance with all relevant laws and regulations
- Manage annual audit process, preparing financial statements and liaising with external auditors
- Provide financial analysis and support to the management team to support business decisions
- Assist in Namibian capital raising – particularly supporting due diligence phases & closing processes

Candidate Profile:

- **Strategic executor:** with the ability to zoom in and out, with excellent financial management skills, strategic vision, thorough attention to detail and enthusiasm for Kelp Blue's mission.
- **A systemiser:** Able to manage the procurement and financial processes/systems that are reliable, effective and efficient, as well as compliant with local regulations.
- **A problem solver:** Self-starter, entrepreneurial mindset with a team focus; The Namibia MD and Kelp Blue's CEO will promote a culture of excellence and accountability at all levels of the organisation and the candidate will be working in a highly collaborative, fast-paced environment.

Candidate Requirements:

- Namibian Chartered Accountancy is strongly preferred
- Significant accounting experience in an operational organisation – preferably with reporting into and/or advising the C-suite and management team
- Active and up to date knowledge of Namibian accounting regulations and tax laws, and a keen interest in local regulatory and legislative developments
- Experience with inter-company flow of funds and transfer pricing (preferred)
- Excellent analytical and problem-solving skills
- Ability to work independently and as part of a team
- Strong communication and interpersonal skills
- Proficiency with Microsoft Office (particularly Excel)
- Impact-minded, and purpose driven team player

How to Apply:

Please submit your CV and cover letter to cayne.moffat@kelp.blue with Finance Manager Namibia in the subject line.