



**Rolling Internship: New Product Development:** 3 months  
Accepting applications from now, no deadline for applications  
Starting date: variable  
Location: Lüderitz, Namibia

**Come help us make stuff with seaweed: Must love tinkering!**

We're looking for energetic, spectacular, multi-faceted (bio)chemists / new product developers.

Grab this opportunity and come join us in our fast-paced ocean scale-up. We grow giant kelp forests to boost biodiversity and sequester CO<sub>2</sub>. And we do this in one of the most spectacular places on the planet–Namibia.

Together with your scientific, creative and hands-on mindset we want to develop new products from our giant kelp, that have a positive impact on communities and the planet.



**YOUR ROLE**

You will help us understand how we can effectively extract valuable compounds from the seaweed and how we can optimally valorise them into marketable products. Depending on your strengths, this can include developing formulations, performing, scale-up production tests, performing techno-economic evaluations, designing end products, literature research or comparing different extraction methods in the laboratory. We are currently focussing on alginate derived products like bio-packaging or textiles, but seaweed has many uses, we just haven't uncovered them yet.

**REQUIREMENTS**

- A degree (or in the midst of completing one) in (bio)-chemistry, product design, or something equivalent, bachelor or masters.

## ABOUT KELP BLUE

At Kelp Blue, we're developing long-term solutions to help restore marine ecosystems, lock away CO2, create sustainable products and have a positive impact on communities. We plant giant kelp forests around the globe and, just like our seaweed, we're growing quickly.

Kelp Blue is not a 'business as usual' company. We're here to make a difference. We're a lean team and we all roll up our sleeves to get the job done, whatever it may be. We look for collaborative team players, people who are results-driven and have a bias for action. And because some of the things we're trying to do have never been done before, we're looking for people who have a healthy dose of common sense, who are problem solvers by nature, and are great at lateral thinking.

We measure our success by having impact, and we put 4 'Returns' at the heart of what we do. These are:

- **Inspiration;** we inspire people to be better and we pioneer change on an epic scale
- **Nature;** we improve planetary health and create marine ecosystems that increase and support biodiversity
- **Social;** we work to ensure we have an outsized positive social impact wherever we operate
- **Finance;** we drive world class shareholder returns to scale our business and impact

## WANT TO APPLY?

Please send an email and CV to [newkelpies@kelp.blue](mailto:newkelpies@kelp.blue) with **New Product Development Internship** in the subject line.