

Foreman - Barge Operations

Fulltime - Lüderitz, Namibia

Starting date - 10 Oct. 2023
Application deadline - 25 Sep. 2023

ABOUT KELP BLUE

At Kelp Blue, we're developing long-term solutions to help restore marine ecosystems, lock away CO2, create sustainable products and have a positive impact on communities. We plant giant kelp forests around the globe and, just like our seaweed, we're growing quickly.

Kelp Blue is not a 'business as usual' company. We're here to make a difference. We're a lean team and we all roll up our sleeves to get the job done, whatever it may be. We look for collaborative team players, people who are results-driven and have a bias for action. And because some of the things we're trying to do have never been done before, we're looking for people who have a healthy dose of common sense, who are problem solvers by nature, and are great at lateral thinking.

We measure our success by having impact, and we put 4 'Returns' at the heart of what we do. These are:

- **Inspiration:** we inspire people to be better and we pioneer change on an epic scale
- **Nature:** we improve planetary health and create marine ecosystems that increase and support biodiversity
- **Social;** we work to ensure we have an outsized positive social impact wherever we operate.
- **Finance:** we drive world-class shareholder returns to scale our business and impact

ABOUT THE ROLE

The Foreman - Barge Operations plays a crucial role in overseeing the safe and efficient deployment of seaweed farms on Kelp Blue's installation barge. Ensuring compliance with regulations, and managing the crew on the barge. This role requires a strong background in maritime operations, leadership skills, and a commitment to safety and environmental protection.

RESPONSIBILITIES

- Supervise and coordinate the loading, unloading, and transportation of cargo on the installation barge.
- Ensure that all operations are carried out in compliance with maritime regulations, company policies, and safety standards.
- Collaborate with other departments to plan and execute barge operations.
- Lead, train, and mentor a team of barge crew members, including deckhands, engineers, and other relevant staff.
- Assign tasks, schedule shifts, and monitor performance to maintain a prominent level of efficiency and professionalism.
- Foster a culture of teamwork, safety, and continuous improvement within the barge crew.
- Enforce safety protocols and practices to prevent accidents, injuries, and environmental incidents.
- Conduct regular safety drills and training sessions to ensure that the crew is prepared for emergency situations.
- Schedule and oversee regular maintenance and inspections of barges, equipment, and machinery to ensure their proper functioning.
- Generate and submit reports detailing operational activities, incidents, maintenance, and compliance.

- Coordinate with maintenance teams to address any mechanical issues promptly and minimize downtime.
- Hold After Action Reviews after each operations to drive continuous improvement amongst the team.
- Hold Performance Reviews with the crew members to track and address their performance., and to develop / train the crew members professionally.
- Maintain clear communication with onshore management and relevant stakeholders regarding operational status, progress, and potential issues.

SKILLS & QUALIFICATIONS

- Proven skills in operations coordination, and crew management
- GMDSS License
- 5+ years experience with Marine Systems & Maintenance
- Proficiency in navigation equipment, communication tools, and computer software related to barge operations.
- Problem-solving and decision-making abilities to address operational challenges and emergencies.
- Possess a strong command of computer skills, demonstrating the ability to navigate digital environments effectively and utilize various software applications proficiently.
- Class VI Deck officer will be an advantage
- Excellent organizational and analytical skills with the ability to prioritize and manage multiple tasks effectively.
- Exceptional communication and interpersonal skills to work effectively with cross-functional teams.
- Meticulous with a strong focus on accuracy and problem-solving abilities.
- Certifications in HSE management will be an advantage.

ATTRIBUTES

Working at Kelp Blue is about much more than being good at your job. It's about having the right mindset, being comfortable with the uncomfortable, and always pushing to be the best. So, in addition to the skills we outline above, we want candidates who can demonstrate:

- A "can do, will do" approach.
- Flexible and lateral thinking/problem solving.
- Personal responsibility and self-reliance.
- Grit and determination, a willingness to learn from mistakes.
- Champion the well-being of our planet through conscientious actions and doing what's right.

WANT TO APPLY?

Please send an email and CV to newkelpies@kelp.blue with **Foreman - Barge Operations** in the subject line by **25/09/2023**. Please use the email to tell us about how you fit the Kelp Blue profile, what you can bring to our mission, and why you are the perfect candidate.