



## **Marine Monitoring Internship (3-months)**

**Location: Lüderitz, Namibia**

Starting 25<sup>th</sup> September 2023

Application Deadline: 11<sup>th</sup> September 2023

### **ABOUT KELP BLUE**

At Kelp Blue, we're striving to find long-term solutions to help restore marine ecosystems lock away CO<sub>2</sub>, create sustainable products and have a positive impact on communities. We plant giant kelp forests around the globe and, just like our seaweed, we're growing quickly.

Kelp Blue is not a 'business as usual' company. We're here to make a difference. We're a lean team, we all roll up our sleeves to get the job done, whatever it may be. We look for collaborative team players, people who are results-driven and have a bias for action. And because some of the things we're trying to do have never been done before, we're looking for people who have a healthy dose of common sense, who are problem solvers by nature, and are great at lateral thinking.

We measure our success by having impact, and we put 4 'Returns' at the heart of what we do. These are:

- **Inspiration;** we want to inspire, we pioneer change on an epic scale
- **Nature;** we improve planetary health and create marine ecosystems that increase and support biodiversity
- **Social;** we work to ensure we have an outsized positive social impact wherever we operate
- **Finance;** we drive world class shareholder returns to scale our business and impact

### **ABOUT THE ROLE**

Kelp Blue Namibia is looking to bring on an enthusiastic Marine Monitoring intern to work with its Marine Monitoring team. The successful candidate will work closely with the existing team to support monitoring data collection, laboratory analysis and capture. Additionally, the candidate will assist with the maintenance of ocean sensors and other monitoring equipment. The candidate is required to either possess or be in the process of completing a tertiary education degree or science diploma. The ideal candidate should be detail orientated, meticulous and happy to work on routine tasks until completed.

### **RESPONSIBILITIES**

The candidate is primarily required to:

- Assist with preparation for and conducting onshore and offshore monitoring trips (ecology/ water quality sampling, WASSP runs, etc.)
- Assist with maintenance of ocean monitoring sensors, monitoring equipment and scheduling deployment/ retrieval thereof
- Update existing SOPs (Standard Operating Procedures) for sensors and marine monitoring instruments.
- Gathering of information for procurement of future monitoring equipment
- Analysis of water samples within the laboratory and capture of collected data (as well as from sensors)
- Laboratory stock-take, assistance with stock procurement and laboratory housekeeping
- Support development of the Marine Monitoring data program, including but not limited to, adoption of new data capture methods (offline and online apps) and formatting of existing databases for upload to the developing architecture
- Contribution to and pull of data from open-access global species databases to add to the KB ecology database



This is a fantastic opportunity to (1) develop their laboratory and data collection experience, (2) gain experience working in the field of ocean science and (3) have the opportunity to work with the Kelp Blue team- a fast-paced start-up, whose goal is to reforest the ocean with Giant Kelp, improving biodiversity and capturing atmospheric CO<sub>2</sub>.

### SKILLS & QUALIFICATIONS

- Possess or be in the process of completing a tertiary education degree or diploma in science (no specific field required)
- Willing to relocate to Lüderitz, Namibia
- Happy to conduct routine and administrative tasks
- Detail orientated and meticulous

### ATTRIBUTES

Working at Kelp Blue is about much more than being good at your job. It's about having the right mindset, being comfortable with the uncomfortable, and about always pushing to be the best. So, in addition to the skills we outline above, we want candidates who can demonstrate:

- A "can do, will do" approach.
- Flexible and lateral thinking/problem solving
- Personal responsibility and self-reliance
- Grit and determination, a willingness to learn from mistakes
- A commitment to always working in the company's best interests
- A passion for our 4Rs and a determination to make a difference, to leave things a little better than you found them

### BENEFITS

- Salary stipend for the duration of the contract
- Accommodation at a fully furnished private property in Lüderitz for the duration of the contract
- Medical aid insurance under the Kelp Blue NMC scheme
- Transport costs paid for journey to Lüderitz at the start of the contract and for return home at the end of the contract

### WANT TO APPLY?

Please send an email and CV to: [newkelpies@kelp.blue](mailto:newkelpies@kelp.blue) with **MARINE MONITORING INTERN** in the subject line by **11 September 2023**. Please use the email to tell us about how you fit the Kelp Blue profile, what you can bring to our mission, and why you are the perfect candidate.