



**Seaweed Production Specialist
Lüderitz
2 year contract**

Kelp Blue

At Kelp Blue, we're developing long-term solutions to help restore marine ecosystems, lock away CO₂, create sustainable products and have a positive impact on communities. We plant giant kelp forests around the globe and, just like our seaweed, we're growing quickly. This video explains who we are, what we do – and why: <https://vimeo.com/912134998?share=copy>

ABOUT THE ROLE

At Kelp Blue, you will lead a dedicated team of lab / hatchery professionals surrounded by broadly skilled team members in the engineering, operations, harvesting, processing, agronomy and marketing/sales teams.

As Production Specialist, the successful candidate will be responsible and accountable for the nursery/hatchery. You will be responsible for nursery/ hatchery protocols.

SKILLS & QUALIFICATIONS

The ideal candidate has the following characteristics:

- MSc in a (marine) biology and/or chemistry discipline
- Prior experience in gametophyte husbandry, direct seeding and related industry practices is a distinct advantage
- Prior experience in working with *Macrocystis* spp. is a distinct advantage
- Minimum 3 years experience working with Microalgae/ Macroalgae with a clear track record in aquaculture lab/hatchery management
- Prior experience in working with *Macrocystis* spp. is a distinct advantage
- SCUBA Diving certification of some kind is an advantage
- Strong work ethic, technically competent, improviser, quality-focused, innovative
- Stress resistant and able to prioritize from a commercial perspective
- Strong planning and communication skills
- Natural team-player
- Quality-oriented
- Accurate, hands-on and proactive
- Happy to travel part of the year
- Easy adjustment to different cultures
- Namibian candidate is preferred

ATTRIBUTES

Working at Kelp Blue is about much more than being good at your job. It's about having the right mindset, being comfortable with the uncomfortable, and about always pushing to be the best. So, in addition to the skills we outline above, we want candidates who can demonstrate:

- A "can do, will do" approach

- Flexible and lateral thinking/problem solving
- Personal responsibility and self-reliance
- Grit and determination, a willingness to learn from mistakes
- A commitment to always working in the company's best interests
- A passion for our 4 Returns framework (see below) and a determination to make a difference, to always leave every person, every situation, every place a little better than before

BENEFITS

- a challenging position in an inspiring and environmental impact driven environment.
- Salary based upon your experience and education.
- Medical aid insurance
- Being part of a highly ambitious, collaborative, flexible and multinational team
- Exposure to many different stakeholders
- Knowing that you are helping to make the difference

ABOUT KELP BLUE

Kelp Blue is not a 'business as usual' company. We're here to make a difference. We're a lean team and we all roll up our sleeves to get the job done, whatever it may be. We look for collaborative team players, people who are results-driven and have a bias for action. And because some of the things we're trying to do have never been done before, we're looking for people who have a healthy dose of common sense, who are problem solvers by nature, and are great at lateral thinking.

We measure our success by having impact, and we put 4 'Returns' at the heart of what we do. These are:

- **Inspiration;** we inspire people to be better and we pioneer change on an epic scale
- **Nature;** we improve planetary health and create marine ecosystems that increase and support biodiversity
- **Social;** we work to ensure we have an outsized positive social impact wherever we operate
- **Finance;** we drive world class shareholder returns to scale our business and impact

WANT TO APPLY?

Please send an email, CV and supporting documents to newkelpies@kelp.blue with **Seaweed Propagation Specialist** in the subject line by **22th June 2024**. Please use the email to tell us about how you fit the Kelp Blue profile, what you can bring to our mission, and why you are the perfect candidate.

Women and people with disability are encouraged to apply.