



Head of Logistics and Supply Chain

Location: Amsterdam, the Netherlands

Department: Product Operations

COMPANY OVERVIEW

Kelp Blue Biotech is a leading marine biotechnology company focused on using seaweed to develop sustainable biostimulant products for the agricultural and horticultural sectors. Our commitment is to revolutionize global agricultural practices and promote environmental sustainability through innovative, kelp-derived biotechnological solutions.

ABOUT THE ROLE

The Head of Logistics will oversee all logistics operations within Kelp Blue Biotech, ensuring efficient and effective management of the product lifecycle from the moment of that the products roll off of the production line to the distribution of finished goods all over the world. This role is crucial in maintaining the highest standards of quality assurance, operational efficiency, and compliance with global shipping and customs regulations.

KEY RESPONSIBILITIES:

Logistics Strategy and Management:

- Develop and implement strategies to optimize all logistics processes.
- Manage day-to-day logistics operations, including material handling, warehousing, transportation, and distribution of finished products to multiple countries around the world.
- Ensure logistics processes align with overall business objectives and operational strategies.

Quality Assurance and Control:

- Oversee quality assurance protocols for incoming raw materials and outgoing finished products to ensure compliance with company and regulatory standards.
- Implement quality control measures throughout the logistics chain to maintain product integrity and customer satisfaction.
- Coordinate with the Quality Assurance department to ensure seamless integration of quality management in logistics operations.

Compliance and Shipping Regulations:

- Manage compliance with international and local shipping and customs regulations.
- Ensure all logistic operations adhere to environmental, health, and safety standards.
- Resolve any customs-related issues to ensure smooth and timely delivery of products.

Vendor and Contract Management:

- Negotiate and manage contracts with logistics providers, ensuring cost-effective and reliable service.
- Establish and maintain strong relationships with suppliers, transporters, and other logistics service providers.

Team Leadership and Development:

- Lead, mentor, and develop a logistics team capable of achieving the department's goals.
- Foster a culture of continuous improvement, operational excellence, and safety.

Reporting and Analysis:

- Monitor logistics performance through key performance indicators (KPIs), adjusting strategies as necessary.
- Provide regular reports on logistics operations and performance to senior management.

QUALIFICATIONS

- Bachelor's degree in Logistics, Supply Chain Management, Business Administration, or related field. Master's degree preferred.
- Minimum of 7 years of experience in logistics management, ideally within the biotechnology or agricultural sector.
- Proven expertise in managing comprehensive logistics operations, including international shipping and customs compliance.
- Good stakeholder management skills while dealing with dynamic and international work environments.
- Strong leadership skills and experience in team management.
- Excellent problem-solving, organizational, and analytical skills.
- Proficient in logistics software and systems.

SKILLS

- Experience in marine biotechnology or related industries.
- Multilingual, particularly in languages relevant to global logistics operations.

WHAT WE OFFER

- Salary and company equity
- Opportunities for professional growth and career advancement.
- A dynamic and innovative work environment.
- The chance to contribute to global agricultural sustainability and environmental conservation.

HOW TO APPLY:

Interested candidates should submit their resume and cover letter to newkelpies@kelp.blue with the subject line **HEAD OF LOGISTICS**.